

C3 Kickoff Training

Whoever serves, do so with the strength that God supplies, *so that in everything God will be glorified* through Jesus Christ. 1 Peter 4:11

1. Vision and Leadership

1. Molokai Baptist Church and C3 Vision

1. Molokai Baptist Church Mission Statement

- Molokai Baptist Church exists to bring glory to God, to introduce people to Jesus Christ, to instruct and equip followers of Jesus in the truth of God and His Word, and to invite them to apply His truth through opportunities of service, in order to impact our families, island, nation, and world. Resources



2. Christ Centered Community Vision

- Christ Centered Community is designed to edify the body of Christ by embracing the grace of the Spirit to live out the love of the Son in fellowship that glorifies the Father.

3. C3 embraces every aspect of the mission of MBC. The C3 vision is the MBC vision.

- C3 brings glory to God
- C3 continually (re)introduces people to Christ - Rom 8:28
- C3 instructs and equips followers of Jesus in the truth of God and His Word (discipleship) - Matt 28:19-20
- C3 provides unlimited opportunities for service - Eph 4:11-12

2. Catch the Vision

1. The role of C3 leaders is to facilitate an environment where *significant God-glorifying relationships can be developed*

- God brings the growth
 - You can't grow anyone!
 - **1 Corinthians 3:7 (NKJV) — 7 So then neither he who plants is anything, nor he who waters, but God who gives the increase.**
- Leaders till, sow, and water (prepare an environment for growth)
 - All of the C3 structure and training is aimed at equipping and helping leaders to create the best environment
 - The role of the C3 leader is to help your group engage in application of the truth of the Pastor's message (You don't have to teach!)
 - This environment must include safety, consistency, and enjoyment
- **You work, lead, shepherd, and facilitate to the best of your ability and God will empower Spirit-led growth**



2. Let God Grow You

- What might God want to do *in your life* through your group leading experience?
 - God may want to work in you more than anyone else in your group
 - Embrace the trials as opportunities to see God work in and through you
- Three Requirements of a Spiritual Leader
 - **Acts 6:3 (NKJV) — 3** Therefore, brethren, seek out from among you seven men of good reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business;
 - 1. Competency (Wisdom)
 - Gifts, skills, experience, knowledge
 - C3 training will focus on making you better equipped and more competent
 - 2. Character (Good Reputation)
 - Competency counts for very little if you do not have a godly character
 - Critical Character Qualities
 - Love
 - **1 Corinthians 13:1–3 (NKJV) — 1** Though I speak with the tongues of men and of angels, but have not love, I have become sounding brass or a clanging cymbal. **2** And though I have the gift of prophecy, and understand all mysteries and all knowledge, and though I have all faith, so that I could remove mountains, but have not love, I am nothing. **3** And though I bestow all my goods to feed the poor, and though I give my body to be burned, but have not love, it profits me nothing.
 - Faithfulness (Neh 7:2)
 - Integrity (Exo 18:21)
 - 3. Communion (Full of the Holy Spirit)
 - If you are not focused on Jesus and full of the Holy Spirit, you can't be an effective spiritual leader. Every spiritual leader is a follower first!
 - **Luke 10:38-41**
 - Even when there is work to do, enjoying Jesus takes priority!



3. Running a C3 Meeting

1. Preparation

- Spiritual leadership involves the preparation of the man and the preparation of the material. But if you can only do one, the preparation of the man *always takes priority*. Mark Walsh
- Prepare the man
 - Pray - (for yourself and your group)
 - Apply - Always try to apply to yourself first
 - "How does this apply to me?"
 - "God what do you want to teach me?"
- Prepare the material
 1. Listen to the Sermon
 2. Take notes *for your group*
 3. Ask more questions
 4. Read the Leaders Guide
 5. Develop a flow for the night
 1. Which questions am I going to focus on?
 - Tip: ask your group members which question they want to focus on
 2. How long will we spend on each question?
 3. Who do we need to hear from and how do I ask them?

2. Execution

- Components of a C3 Meeting
 1. Sharing (20-30 minutes)
 - This can include dinner/snack time
 - This can include "get-to-know-you" questions
 - This can be split between talking story at the beginning and sharing prayer requests at the end
 2. Study (30-40 minutes)
 - Review *discussion guidelines briefly before every session*
 - Use the Homework you prepared and the Question Guide
 - **The goal is to interact on the issues** God's spirit may be bringing about through time spent with him by studying the homework. Our goal is NOT to answer all the questions
 - a. The process is more important than the content
 3. Prayer (15-20 minutes)
 - **Guide to Group Prayer**
 - a. Open to everyone participating (if they are comfortable – NO PRESSURE)
 - b. Brief, one-topic-at-a-time prayers
 - c. Pray as many times as you want
- Review 1st Night Agenda



4. Questions are Your Best Friend

(Watch *Design the Meeting Video*, 38:00-52:00)

1. Principles to help facilitate interaction
 1. The Small-to-Large Group Principle
 - Talk in groups of two, three, or four before sharing with the whole group
 - Gets people ready to talk to the whole group (sharing prep)
 - Helps people think through what they want to say
 - Helps avoid "Man that was stupid. Why did I say that?"
 - Guarantees that everyone gets a chance to speak
 2. Difference Ways to Ask Questions
 - **Questions are your friends!**
 - *Always give time limits*
 - Give people context on how much you want to hear
 - Limits extroverts and encourages introverts
 1. Anyone answers
 - Extroverts love this!
 2. Go around the circle
 3. Directed at one person
 - "Mary, what do you think about this?"
 - "Can you share your answer to question #2?"
 - *Make sure that person is allowed to answer*
 - "Hold on Joe, lets finish hearing from Mary"
 4. Piggy back questions
 - "Do you have anything to add?"
 - "How could you disagree with what he said?" (Devil's Advocate)
- 3. Understand the Risk Level of Questions Asked**
 0. Low Risk: Getting to know you
 - Casual and generally historical or informational
 1. Medium Risk: Digging Deeper
 - "What do you think?"
 - Opinions, beliefs, points of view
 2. High Risk: Taking it home
 - Application - growth areas, weaknesses, struggles, accountability
 - "How does this apply to you?"



5. Embracing Challenges

- Every challenge we face is an opportunity for us to see God glorified as He works in people (Psalm 73:15)
 - Embrace the Challenges!
 - Challenging people can be a catalyst for growth
 - **1 Corinthians 12:22 (NLT) — 22** In fact, some parts of the body that seem weakest and least important are actually the most necessary.
 - When you decide to run towards problems you get to see people conformed to the image of Jesus.
 - Four Questions to Deal with Challenging Situations
 - Watch Dealing with Challenges video, 7:30-13:00
 - 1. How long have you been dealing with this?**
 - Duration of the issue - emergency vs long term
 - “When did it first occur?”
 - 2. Who else knows?**
 - Involvement of others
 - “Have you talked to others about this? Who? How often?”
 - 3. Have you received any advice or counsel on how to deal with this?**
 - “What have you been advised to do? Have you gotten any help?”
 - 4. Do you have any plans for your next steps?**
 - This puts the issue back on their shoulders
 - “What might your next steps be?”
- Dealing with Challenging People
 - General Guidelines
 1. *Remember that your role as a leader is to love them and help them grow*
 - This may require tough love or even rebuke (**1 Thes 5:14-15**)
 2. Use the Four Questions to guide the conversation
 3. Use the Covenant to remind the about expectations and accountability
 - Dealing with Dominators
 0. Love them and want to see them grow
 1. Meet with them and explain the situation
 2. Ask them to help you get everyone involved
 3. Ask them permission to help them stay focused in meetings



6. Using the Covenant

- Purpose for the Covenant
 - Set a commitment to love your group by respect, preparation, and presence
 - **Convey the vision and expectations of your group**
 - Empower the leader to deal with issues and expectations
 - You can head off many problems in your group by using the covenant
 - Give the leader (and everyone else) permission to hold each other accountable
- Watch *Using the Covenant* video, 8:00-26:00
- Tips on Communicating the Covenant
 - Keep the tone encouraging and supportive, not authoritative, harsh or legalistic
 - Keep it team oriented
 - “Are you guys with me on this?”
 - “Tangents are ok but it will be my job to pull us back on track. Does that make sense?”
 - “Is this what we want for our group?”
 - Remind people of the goals
 - **The objectives are worth the commitment!**
 - Deep relationship - connection
 - Spiritual growth